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**The 172nd Session of the Cumberland Association of Free Will Baptists
October 17, 2015
Cumberland Camp
2193 Happy Hill Acres Rd.
Woodlawn, Tennessee 37191
Rev. Stan Coker, Director
Phone: 931-647-5111**

8:30 A.M. - Registration

9:00 A.M. – Session Opens

Song – “Onward Christian Soldiers”

Welcome - Rev. Stan Coker, Cumberland Camp Director

Response, Scripture Reading, and Prayer - Rev. Jon Justice

9:15 A.M. – 172nd Session of the Cumberland Association of Free Will Baptists

officially called to order and moderator introduced. – Patrick Layton

1. Seating of Delegates

2. Executive Board Report

3. Clerk’s Report

4. Treasurer’s Report

5. Christian Education Board Report

6. Ministerial Benevolence Board Report

7. International Missions Board Report

8. Cumberland Youth Camp Board Report

9. Cumberland District WAC Report

10. Quarterly Association Reports

Northern Quarterly Report – Rev. Randy Corn

South Central Quarterly Report – Rev. Steve Swango

Southern Quarterly Report – Rev. David Weeks

Western Quarterly Report – Rev. Tim McDonald

11. State Ministries

TN Promotional Office – Rev. Glen Poston

Free Will Baptist Family Ministries

12. Election of Delegates for the Tennessee State Meeting (Nov. 9-11)

13. Break 10:30-45 A.M.

14. Registration Committee Report

15. Resolutions Committee Report

16. Obituary Committee Report

17. Old Business

18. New Business

19. Final report of the Nominating Committee

20. Adjourn to Worship Service

11:30 A.M. – Worship Service – Dr. Robert Morgan, Pastor of The Donelson Fellowship

12:30 P.M. - Lunch (The PRESBYTERY WILL MEET during the lunch hour.)

ANNOUNCEMENTS

Next year’s 173rd session will be hosted by the Northern Quarterly on October 15, 2016 at 180 Free Will Baptist Church, 3400 Trenton Rd. Clarksville, TN.

DIRECTORY OF THE CUMBERLAND ASSOCIATION OFFICERS

Moderator: Rev. Roy Harris
 906 Castle Heights Ave Lebanon, TN. 27087 (615) 351-1425

Assistant Moderator: Rev. Jon Justice
 3397 Marrast Drive Clarksville, TN 37043 (931) 358-9335

Clerk/Treasurer: Patrick Layton
 109 Sylvis Road Dickson, TN 37055 (615) 446-5559

Assistant Clerk: Megan Morgan
 2882 Ridge Rd. Cedar Hill, TN 37032 (615)604-8331

Northern Quarterly Moderator: Rev. Randy Corn
 1713 Hwy. 12 N Ashland City, TN 37015 (615) 364-5066

Southern Quarterly Moderator: Rev. David Weeks
 3715 Hewlett Dr. Nashville, TN 37211 (615)834-6207

South Central Quarterly Moderator: Rev. Steve Swango
 5013 B Camelot Dr. Columbia, TN 38401 (931)388-8444

Western Quarterly Moderator: Rev. Tim McDonald
 1825 Hwy. 49 East Charlotte, TN 37036 (615) 789-3125

BOARDS OF THE CUMBERLAND ASSOCIATION

INTERNATIONAL MISSIONS

Ronald Mashburn (2016)
 James Carrington (2017)
 Ronnie Smith (2018)
 Ed Gragg (2019)

MINISTERIAL BENEVOLENCE

Bud Hill (2016)
 Ronnie Smith (2017)
 Ed Fox (2018)
 Ed Gragg (2019)
 Tommy Street (2020)

CHRISTIAN EDUCATION

Vacant	(2016)	Frank Owens	(2016)	Russell Houske (2016)
Chad Kivette	(2017)	Philip Morgan	(2017)	
Max Perry	(2018)	Jeff Nichols	(2018)	

YOUTH CAMP

2016	Sam Johnson	Corey Minter	Len Scott	Carol Reid
2017	Patrick Layton	Steve Swango	Margaret Hampton	Vacant
2018	David Brown	Stanley Cochran	Russell Houske	

TREASURERS TO WHOM FUNDS ARE SENT

Family Ministries: Rev. Frank Woods
 90 Stanley Lane Greeneville, TN 37743 423-639-9449

International Missions: Mr. Adam Clagg
 9259 Hixon Pike Soddy Daisy, TN 37379

Welch College: Mr. Tom Sass
 3606 West End Ave. Nashville, TN 37205 615-844-5000

National Association Of Free Will Baptists Rev. Keith Burden
 P.O. Box 5002 Antioch, TN 37011-5002 615-731-6812

State Home Missions:
 Send to Tennessee State Association and designate to Tennessee Home Missions

Cumberland Youth Camp Rev. Stan Coker
 2193 Happy Hill Acres Rd. Woodlawn, TN 37191 931-647-5111

Tennessee State Association Rev. Ray Lewis
 4132 Highlander Ct. Antioch, TN. 37015 615-731-5407

Ministerial Benevolence: Rev. Jon Justice
 3397 Marrast Dr. Clarksville, TN. 37043 931-358-9335

Cumberland Association: Patrick Layton
 109 Sylvis Rd. Dickson, TN. 37055 615-944-0034

CUMBERLAND ASSOCIATION UNIFIED GIVING PLAN

It is suggested that each church within the Cumberland give 10% of their undesignated offerings to their Quarterly or to the Cumberland Association for the support of the Cumberland programs. The giving is as follows:

Don and Billie Sexton Memorial Missions Gift	10%
Tennessee Home Missions Board	10%
Welch College	10%
Cumberland Association	10%
Cumberland Ministerial Benevolence	15%
TN State Association	15%
<u>Cumberland Youth Camp</u>	<u>30%</u>
TOTAL	100%

PROCEEDINGS

MORNING SESSION–9:00 A.M.

The Cumberland Association met at the Cumberland Youth Camp in Woodlawn, TN on October 17, 2015. Brother Dwayne James led the gathering in singing “Onward Christian Soldiers”. Brother Stan Coker welcomed the congregation. Brother Jon Justice, read from II Peter 3. He then led the body in prayer.

MORNING BUSINESS – 9:15 A.M.

The 172nd meeting of the Cumberland Association was called to order by Patrick Layton, Clerk. Brother Roy Harris, Moderator, thanked the body for coming and the camp. All the ministers, deacons, and delegates were seated by a motion and a second and the motion carried. Harris reviewed the committees of the Cumberland Association and the members of those committees. Harris reviewed the Rules of Decorum.

The executive board report was read and approved. (See page 11-12)

Layton gave the Treasurer's Report and presented the Proposed Budget for 2015-2016. A motion and second were made to adopt the report and proposed budget. (See page 17-18)

Brother Philip Morgan gave the Cumberland Christian Education Board Report and presented a proposed budget. (See pages 21-22) There was a motion and second to receive the report and adopt the proposed budget; the motion carried. A partial Nominating Committee report was given for the Christian Education Board. A motion and second was made to approve the nominations and allow the Christian Education Board to fill the unexpired term of Brother Eddie Hodges. Morgan led a special prayer for Brother Eddie Hodges and his family. (See full report on page 27)

The Ministerial Benevolence Board Report was given by Jon Justice. He gave the Financial Report for 2014-2015. He then shared the Proposed Budget for 2015-2016. There is currently one recipient of the funds. There was a motion and a second to accept the report and adopt the proposed budget; the motion carried. (See page 15) A partial Nominating Committee report was given for the Ministerial Benevolence Board. A motion and second were made to approve the nomination and the motion carried. (See full report on page 27)

Brother Billy Walker spoke on the Tennessee International Missions. There are 23 missionaries from Tennessee (11 couples and 1 single). All of these are members of a Cumberland Association church with the exception of one couple. The couples were given \$4000 each and the single was given \$2000 for a total of \$42,000 from the Mission Project. Walker encouraged us to continue to pray and support our missionaries financially. A partial Nominating Committee report was given for the Tennessee International Missions Board. A motion and second were made to approve the nominations and the motion carried. (See full report on page 27)

Brother Stan Coker, Camp Director, gave the Cumberland Youth Camp Report. Over 400 campers were served during our five weeks of camp. The Cokers have served as the Directors of the camp for twelve years. The camp has averaged over 25 campers coming to the Lord each year. We still owe money on the conference center. Coker said that “we must do more.” The Friends of Camp Dinners are November 13 and 14. Coker would like to come to our churches. He presented the proposed budget for 2016. Coker acknowledged the contributions of Brother Wallace Hayes to the Cumberland Camp for over four decades. A motion and second was made to accept the report and adopt the proposed budget as given; the motion was approved. (See pages 19-20 for the full report) A partial Nominating Committee report was given for the Cumberland Youth Camp. (See full report on page 27) There was a motion and second were made to approve the nominations and to allow the Camp Board to fill the vacancy left on the Board by Brother Wallace Hayes. The motion carried.

Sister Megan Morgan reported for the Cumberland Women Nationally Active for Christ. She thanked the Cumberland for their continued support. The ladies of our association are active. In August, the ladies video-conferenced with seven of our missionaries and supported them financially. A spring workshop will be held on April 2. A motion and second were made to accept the report and the motion carried.

Moderator Randy Corn gave the report of the Northern Quarterly. Moderator Steve Swango gave the report of the South Central Quarterly. Moderator David Weeks gave the report of the Southern Quarterly. Moderator Tim McDonald gave the report of the Western Quarterly. The body gave the Moderator and Clerk a rising vote of thanks for their service and keeping things running smoothly. The reports were received and approved as information. (See pages 13-14 for a summary of the reports) Harris thanked the moderators for their hard work throughout the year.

Brother Glenn Poston presented the Tennessee Promotional Director’s Report. He reported on the continued work of Tennessee Free Will Baptist in our denomination. (See pages 23-24 for the full report)

A motion was made and second to give the Moderator's proxy approval to appoint delegates at the State meeting. The motion carried. (See page 37)

Brother Jon Justice spoke for Free Will Baptist Family Ministries. The Maggie House is being opened in Charleston, Arkansas. He encouraged us to pray for and continue to financially support all those that serve and those that are being ministered too.

There were two items of new business. A typed copy of the suggested Cumberland Association Policy Statement – Sanctity of Marriage was distributed. The clerk read and the moderator explained the statement. A motion and second was made to approve the statement as Article 11 of the Cumberland Association Constitution and By-Laws and to renumber the other articles. The motion carried. The second item of business was a suggestion in regards to today's offering. A motion and second was made to give today's offering to the Cumberland Camp to help retire the debt on the conference center in memory of Brother Wallace Hayes and in honor of Mrs. Judy Hayes. The motion carried.

Harris encouraged the committees to finalize their reports during the break and for everyone to register. The body was dismissed for a break.

Harris called for the reports of the committees. Brother Dwayne James gave the Registration and Finance report. The offering will be donated to the Cumberland Camp to help retire the debt on the conference center in memory of Brother Wallace Hayes and in honor of Mrs. Judy Hayes. (See page 26 for the full report) A motion and second was made to receive the report. The motion carried. Brother Carl Hooper brought the Resolutions Report (See page 26 for the full report). There was one resolution. The resolution was to give the Cumberland Camp a rising vote of thanks for hosting the meeting and providing the wonderful meal. A motion and second were made to approve the resolution. The motion carried. Brother Ronald Mashburn gave the Obituary Report. (See full report on pages 25-26) A prayer was offered by Brother Mashburn for the families of those that had passed away. The motion to receive the report was seconded and approved. Harris mentioned that if anyone had a name to add to the Obituary report to see the clerk.

Layton gave the final Nominating Committee report. There was a motion and second to approve the Nominating Committee for 2016 and the motion carried. Layton presented the nominations for officers for the Nominating Committee. The offices were taken item by item and all were approved. The officers' terms expire in 2017. (See full report on page 27)

Brother Earl Langley brought greetings from Welch College. The college is moving forward with the location of the campus. The middle Tennessee alumni met at the location of the new campus for a picnic; over 300 attended. The college is moving ahead with the Master of Arts (M.A.) degree in Theology and Ministry.

Brother Sam McVay brought greetings from the Free Will Baptist International Missions. Anna Forlines, from Cross Timbers, is currently serving in France. God is opening doors and blessing the work. If you would like to have someone come to your church, contact the offices.

Harris thanked the body for their cooperation and helping move the meeting smoothly.

MORNING WORSHIP-11:30 A. M.

Brother Billy Brown presided over the worship hour. Brown called for the offering and opened in prayer. Brother Dwayne James led the congregation in singing "Until Then" while the offering was taken. Brother Brown introduced Dr. Robert Morgan, The Donelson Fellowship, as the worship speaker.

Morgan thanked the Association for the opportunity to speak. Donelson.org and robertjmorgan.org have many resources available. The message was brought from Haggai 2:4. In this passage, the Lord called on the people to be strong. Brother Harris asked Morgan to address issues of same-sex marriage, the Supreme Court decision, and the way Donelson has sought to handle the situation. Morgan said that Mark 10: 6-8 affirms two things: the sanctity of human sexuality and the sanctity of marriage.

Below are points that Morgan presented to the members of The Donelson Fellowship the evening they were scheduled to address the resolution.

- “1. There is a big difference between the Christian and the world as it relates to authority. We are Theists. We believe there is a God. We believe that by the very nature of divinity, He can communicate; and we believe He has communicated in a Book. This book is the Bible, inspired, infallible, inerrant, and authoritative. It provides the authority we need for moral decisions in life. Forever is His Word established in heaven. Jesus said, ‘Heaven and earth will pass away, but my words will never pass away.’”
2. The secular world rejects any sense of absolute or divine authority. They disregard the Bible. They are virtual atheists, and as atheists they have no ultimate hope or vision for the future. They have no basis for morality except doing whatever they want to do, and letting the cultural moral codes evolve to whatever they want them to be. This is Darwinian morality – morality that evolves or devolves within a

- culture. It is morality by societal consensus. Described with astonishing accuracy in the last half of Romans 1.
3. We cannot control what a secular culture does.
 4. We can control our own convictions, standards, beliefs, and practices. We are in the world and not of the world. For 2000 years Christians have been saying, ‘We must obey God rather than man.’
 5. As it relates to human sexuality and marriage, no human government can really define its terms. Not even the church can do that. Human sexuality and marriage were determined and defined by God before the church came into existence, before the Jewish nation formed, and before human government was established. The Bible definition of marriage goes back to the Garden of Eden. God defined marriage at the end of Genesis 2. This was with Adam and Eve at the beginning of creation, and it predates human government, the Jewish nation, or the Christian church. The definition of marriage was already in place when human government was ordained, when the Jewish nation was established, or the church was born.
 6. Jesus endorsed the Genesis definition of marriage. In Mark 10: 6-9, He said: ‘But at the beginning of creation God made them male and female. For this reason a man will leave his father and mother and be united to his wife, and the two will become one flesh.’
 7. This view of marriage is repeated and ratified throughout the Bible. Even in the last pages of Revelation, it serves as an illustration of the relationship between Jesus and His redeemed people in eternity. It is hallowed in the Bible, and the book of Hebrews says it is to be honored by all.
 8. The addition we are considering tonight is not aimed against any one solitary form of non-traditional marriage. It stands opposed to every form of non-biblical marriage. It stands opposed to polygamy in its various forms, for example, and child marriage or bi-sexual dualistic marriage, or group marriage, and other forms of marriage that are heading our way.
 9. Politically the ground is shifting beneath the feet of biblical Christians in America. The Supreme Court is almost certain to make some upcoming decisions that will put in jeopardy those of us who maintain a biblical view of marriage.
 10. In our secular world, non-biblical marriage is now being evaluated as a civil right, and that has framed the argument in the popular press and in the courtrooms. In my opinion, this is a faulty paradigm. Nevertheless, we’re going to lose this argument because the Judea-Christian foundations have collapsed in the West.
 11. That means the time will come when the government will likely withdraw our tax-exempt status. It will likely withdraw the authority it vests in me to conduct weddings. It will likely withdraw the ability of biblical ministers to conduct legal weddings.

12. It's likely when my grandchildren want to get married, they will have to go to the courthouse for the legal ceremony and then have a purely ceremonial wedding at church. That's not exactly new. That's what happens now in many places of the world. That's what happens in Brazil, for example.
13. In the meantime, we may be hated and vilified for our positions. We may be oppressed and imprisoned. But that has always been the way Christians have been treated in the world. The best thing we can do is to stand on the Scripture and hold aloft the cross of Christ. We preach the Word with boldness.
14. If we adopt this article, it will be done lovingly, in love, and because we love; this is love in action. We love the Lord. We love His Word. We love His truth. We love the fact that He is holy, and that His holiness provides a framework for health and home. We love the world we're trying to reach. We love them whatever their background or framework. We love them enough to preserve the truth of Scripture as best we can, because it provides the only hope for their lives."

Morgan pointed out that in the past Christianity and our culture looked a lot alike, but now when we stand for something, we will stand out. He said we will need "Extra Strength" for these days and mentioned Deuteronomy 33:25, 2 Chronicles 16:9, Nehemiah 8:10, Psalm 46, Isaiah 40, Ephesians 3, and Philippians 4. Morgan closed in prayer.

Brother Harris called for the total of the offering (See Registration and Finance Report). Brother Coker shared directions for the meal.

The Presbytery will meet during the lunch hour. Harris reviewed the date and location for the 2016 Cumberland Association Meeting.

A motion and second was made to adjourn. Brother Dave Thomas closed the meeting in prayer.

Cumberland Executive Board Report October 17, 2015

The Cumberland Executive Board met twice at Welch College during the 2014-2015 year (April 21 and August 18).

The purpose of the April meeting was to review the previous year and finances and plan the 2015 Cumberland Association Meeting. The members present were Roy Harris (Moderator), Patrick Layton (Clerk/Treasurer), David Weeks (SQ), Steve Swango (SCQ), Jon Justice (Assistant Moderator), Roy Jensen (NQ). The meeting was opened with Scripture reading (II Corinthians 1:19-20) and prayer led by Weeks. Motions were made to accept the meeting's agenda, approve the minutes of the last meeting, and approve the financial report.

Cumberland Camp will be hosting the 2015 Cumberland Association Meeting. The South Central Quarterly will be funding the meeting. Ideas were discussed for a theme of the meeting. The theme "The Church and Same Sex Marriage in the 21st Century" was accepted. Dr. Robert Morgan was the suggested speaker.

Harris presented a "Policy Statement – Sanctity of Marriage." This statement would become Article XI in the Constitution and By-Laws and move the other Articles (11-16) down one position. It would be recommended to the churches to adopt their own policy on the Sanctity of Marriage. Weeks made a motion to recommend that the Cumberland Association amend the Constitution of the Cumberland Association to accept the "Policy Statement on the Sanctity of Marriage" as Article 11 and make the appropriate changes in Article numberings. The motion was seconded by Justice. The motion carried. A motion was made by Weeks to recommend the adoption of a policy on the Sanctity of Marriage in our local churches. The motion was seconded by Justice. The motion carried.

The purpose of the August meeting was to hear reports from the boards of the Cumberland and recommend their budgets for 2015-2016. The members present were Roy Harris (Moderator), Patrick Layton (Clerk/Treasurer), Richard Atwood (SQ Proxy), Billy Champion (SCQ Proxy), Jon Justice (Assistant Moderator), Randy Corn (NQ), Megan Morgan (Assistant Clerk) and Tim McDonald (WQ). The meeting was opened with Scripture reading (Psalm 31) and prayer led by Corn. Motions were made to accept the meeting's agenda and to approve the minutes of the last meeting.

Eddie Hodges presented the Cumberland Christian Education Board Report, Financial Statement, and Proposed Budget for 2015-2016. A motion and second were made to approve the report and recommend the proposed budget of the Cumberland Christian Education Board. The motion carried.

Layton presented a Bank Reconciliation Summary of Deposits and Disbursements and Annual Financial Report for 2014-2015 to date. (See full report for details) The financial report was reviewed. A motion and second were made to approve the financial report. The motion carried.

Layton presented a report for Cumberland Youth Camp in Coker's absence. He reviewed the achievements of the camp and current financial standings.

Justice brought the Ministerial Benevolence Board Financial Report and Proposed Budget for 2015-2016. Mrs. Gann passed away, leaving Mrs. Hornberger as the only recipient. A motion and second were made to approve the report and recommend the proposed budget. The motion carried.

Layton reviewed the Proposed Budget for 2015-2016. A motion and second were made to recommend the Proposed Budget for 2015-2016. The motion carried.

The board reviewed the theme, speaker, location, and time of the 2015 Cumberland Association Meeting. The format of the meeting will remain the same as last year.

Under "Old Business", Harris presented a "Policy Statement – Sanctity of Marriage" and a copy of the Government and Constitution of the Cumberland Association of Free Will Baptist. He reviewed the motions of the board regarding these items.

There were no items of "New Business".

The Nominating Committee will meet and take care of nominations for officers and board members. The dates and times of the 2016 Executive Board Meetings were reviewed.

Respectfully Submitted,
Patrick Layton, Clerk

REPORT OF COMMITTEE ON COMMITTEES
Saturday, October 17, 2015
(* Denotes Committee Chairman)

REGISTRATION AND FINANCE

Dwayne James*
Rick Kennedy
John Murray

NOMINATING

Richard Atwood*
David Davis
Steve swango
Terry Welsh

OBITUARY

David Weeks*
Ronald Mashburn

RESOLUTIONS

Steve Phillips
Mike Callis
Carl Hooper*

Respectfully Submitted,
John Murray, Jason Bell, Ronald Mashburn

QUARTERLY REPORTS

NORTHERN QUARTERLY REPORT

Moderator Randy Corn brought greeting and reported that the Northern Quarterly had a good year. Some of the pastors meet once a week for a time of fellowship and coffee. The pastors also meet once a month for breakfast. The quarterly has a total of twenty-three churches. He reported there is a genuine concern for the brothers in the Quarterly. Pleasant View Christian School, the great cooperative venture of the Quarterly, continues to serve the community well.

SOUTHERN QUARTERLY REPORT

Moderator David Weeks reported for the Southern Quarterly. He thanked their clerk, Anthony Poff, for his hard work. The quarterly has 16 churches and was glad to receive Richard Atwood and the Truth and Grace Church. The quarterly had three meetings this year: January meeting at Richland with speaker Doug Henry, April meeting at Sylvan Park with speaker Craig Batts, and July meeting at Victory with speaker Jeff Caudill. Brother Charlie Carmack is at the Manchester church. Brother Wallace Hayes, Brother Trymon Messer, Brother Duane Harvey, and Brother Bill Campbell went to be with the Lord this year.

SOUTH CENTRAL QUARTERLY REPORT

Moderator Steve Swango reported for the South Central Quarterly. Greetings from the six churches of the South Central Quarterly. We were thrilled to welcome the Flatwoods church back into our quarterly this year at our January meeting. Our quarterly met three times this year. Our January meeting was held at the Loyal Chapel church. Kris Wooten from the Free Will Baptist Foundation was our guest speaker for the meeting. Dale and Alyssa Harvey also gave a report of their work with ELIC.

Our April meeting was held at Berean church. Rev. Billy Brown, pastor of the Faith Free Will Baptist Church, was our speaker.

Our July meeting was held at the Blue Springs church. Rev Glenn Poston, state promotional director, was our guest speaker. We voted for our offering to go to the Doropo Hospital in Ivory Coast.

We are looking forward to another good year in 2016.

WESTERN QUARTERLY REPORT

Moderator Tim McDonald gave the report. The Western Quarterly met four times during this reporting period with an average attendance of 71 per meeting. The Quarterly consists of fourteen churches. Sadly, we lost one church, Victory Free Will Baptist Church of New Johnsonville, Tennessee.

Two "Letters of Good Standing" were granted: one to the Liberty Association of Tennessee for Brother Mark Kennedy who pastored Rock Springs Free Will Baptist, and one to the Jasper Association of Free Will Baptist in Alabama for Brother Fred Jones who pastored First Waverly Free Will Baptist. The Quarterly was blessed to receive Brother Rick Kennedy from the Green River Association of Free Will Baptist in Kentucky, and Brother Clayton Hampton from the Wolverine Association in Michigan. Stoney Point Free Will Baptist is in the process of receiving as pastor, Brother Bryon Bishop from South Carolina.

Two special offerings were taken: in April, three E-TEAM members from churches in the Quarterly, and in July, the Doropo Hospital Emergency Fund. Brother Tommy Street, pastor of First McEwen Free Will Baptist, lost his wife, Sister Jeanette.

The Quarterly has been blessed to receive reports from many of our denominational departments at each of our four meetings. The attendance of the representatives from the various departments, and the reports and information they have shared, has been and continues to be, both an encouragement and a blessing. We especially thank Brother Glen Poston for an outstanding job of reporting and encouraging the work of the Quarterly and throughout the state of Tennessee.

MINISTERIAL BENEVOLENCE

Ministerial Benevolence Board Report 10/01/14 - 09/30/15

Balance Forward 9/30/14	\$11,031.84
Receipts	\$ 3,899.63
Total accounted for	\$14,931.47

Disbursements:

Mrs. Ella Gann	\$1,850.00
Mrs. Jean Hornberger	\$3,100.00
Clerk	\$ 200.00
Bank Fee	\$ 90.00
Total Disbursed	\$5,240.00

Total Accounted for:	\$14,931.47
Total Disbursed	\$ 5,240.00
Balance 9/30/2015	\$ 9,691.47

Ministerial Benevolence Board Proposed Budget 10/1/2015 – 9/30/2016

Balance Forward	\$ 9,691.47
Estimated Income	\$ 3,500.00
Total Accounted For:	\$13,191.47

Disbursements:

Mrs. Jean Hornberger	\$3,100.00 (\$250/month plus \$100 Christmas)
Clerk	\$ 200.00
Total Disbursed	\$3,300.00

Estimated Balance Forward 09/30/2016	\$ 9,891.47
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GUIDELINES FOR MINISTERIAL BENEVOLENCE BOARD

I. Eligible Recipients

- A. Pastors and Evangelists
- B. Widows of Pastors and Evangelists
- C. Any other full-time Church Workers (who meet the prescribed requirements)
- D. Minimum of five (5) years service in the Cumberland Association of FWB
- E. Any minister of retirement age, who has served, and has participated in the presbytery of the Cumberland Association within the previous 10 years, may be considered for monthly assistance.

II. Guidelines for Determining Level of Benefits

The Ministerial Benevolence Board shall determine the amount to be disbursed to individuals in each category, using the Tennessee Department of Human Services Annual Guide for Eligibility for Financial Assistance.

III. Informing the Board

Pastors of local churches within the Cumberland Association should assume the responsibility of petitioning the Board on behalf of anyone eligible to receive funds from the Board.

IV. Responsibilities of the Board

- A. To organize the Board and elect officers
 - 1. Chairman
 - 2. Assistant Chairman
 - 3. Secretary/Treasurer
- B. To establish specific levels of financial assistance to eligible recipients.
- C. To establish and maintain accurate financial records and minutes of each meeting of the Board.
- D. The Board members are to report to their individual Quarterly Meetings each quarter.
- E. Follow the guidelines set forth in our Constitution under THE DUTIES OF THE MINISTERIAL BENEVOLENCE BOARD.

TREASURER'S REPORT
CUMBERLAND ASSOCIATION OF FREE WILL BAPTISTS
10/01/14-9/30/15

Beginning Checking Account Balance	\$7,287.57
Receipts	
Cumberland Association Dues	1,475.00
State Association Dues	8,850.00
National Association Dues	8,850.00
Other Gifts	1,591.76
Interest Income	166.95
TN State Association UGMP	4,046.19
Total Receipts	\$24,979.90
Distributions	
TN State Association Dues	8,850.00
National Association Dues	8,850.00
Treasurers Fee	300.00
Clerks Fee	300.00
Clerk's Office Expense	0.00
Cumberland Association CE Board	1,250.00
Judy Hayes (Offering)	1,200.00
Bank Fees and Stamps	0.00
Web Site Maintenance	144.00
Jon Justice – Executive Board Cost	128.79
TN State Association UGMP*	
Cumberland Camp	30% 1,213.86
State Office	15% 606.93
Ministerial Benevolence Board	15% 606.93
International Missions	10% 404.62
TN. Home Missions	10% 404.62
Welch College	10% 404.62
Total Distributions	\$24,664.37
Ending Cash Balance	\$ 7,603.10

*10% of UGDP stays in Cumberland Association

Respectfully submitted,
Patrick Layton, Treasurer

**CUMBERLAND ASSOCIATION OF FREE WILL BAPTIST
PROPOSED BUDGET 10/01/15 – 9/30/16**

Beginning Checking Account Balance		\$7,603.10
Receipts		
Cumberland Association Dues (60 churches x \$25.00)		\$ 1,500.00
State Association Dues (60 churches x \$150.00)		\$ 9,000.00
National Association Dues (60 churches x \$150.00)		\$ 9,000.00
Other Gifts		\$ 500.00
Interest Income		\$ 125.00
TN State Association UGMP (3% coming back to Cumberland)		\$ 3,200.00
Total Receipts		\$23,325.00
Distributions		
TN State Association Dues (60 churches x \$150.00)		\$ 9,000.00
National Association Dues (60 churches x \$150.00)		\$ 9,000.00
Treasurers Fee		\$ 300.00
Clerks Fee		\$ 300.00
Clerk's Office Expense		\$ 100.00
Cumberland Web Site Maintenance		\$ 144.00
Cumberland Association CE Board		\$ 1,250.00
Bank Fees		\$ 10.00
TN State Association UGMP		
Cumberland Camp	30%	\$ 1,000.00
State Office	15%	\$ 500.00
Ministerial Benevolence Board	15%	\$ 500.00
Don and Billie Sexton Missions Memorial Gift	10%	\$ 300.00
TN Home Missions	10%	\$ 300.00
Welch College	10%	\$ 300.00
Total Distributions		\$23,004.00
Projected Ending Checking Account Balance		\$ 7,924.10

Cumberland Youth Camp

Quake 2015

We live in an upside down world, and nowhere is that more obvious than among our young people. Right and wrong, good and bad, valuable and worthless: these labels have been blurred, switched, or redefined into nonsense. What we need is a game changer, a correction, a ground swell of young leaders turning a messed up world “right side up”. How can this happen? By the power of the Holy Spirit.

The book of Acts records such a “Quake”. In Acts 17:6 the enemies of the early church paid them a huge, though somewhat backhanded, compliment. (...These that have turned the world upside down are come hither also”). This summer, 421 campers were challenged to allow God to set their world right side up. And they responded! Twenty campers reported trusting Christ as Saviour, while numerous others made commitments to be agents of change in their world.

Dates	Age Group	Director	Evangelist	# of campers
May 31 – June 5	Teen	Corey Minter	Corey Minter	91
June 7-12	Junior	Len Scott	Jack Ketteman	110
June 14-19	Junior High	Clayton Hampton	Clint Adams	55
June 21-26	Combo 1	Dwayne James	Seth Reid	89
June 28-July 3	Combo 2	Phillip Morgan	Chris Talbot	76

This has also been a year of change for our camp. We tried some new ways of communicating with our church leaders, including a free jump drive with promotional videos and a digital brochure. We began giving every camper a free DVD filled with pictures of their week at camp. We hired a staff member whose specific job was to capture the stories of how God has been at work in the lives of our campers. A designated gift from a supporter allowed us to add new bathrooms to our cafeteria, extend the concrete around our swimming pool, and add lights and bathrooms to the lower floor of the new conference center.

Of course, the world we live in is broken, and your camp still faces challenges. We must develop our property to enable us to serve more campers while paying off the debt on the new conference center. We must explore new ways of reaching kids for Christ, while maintaining sound doctrine. We must make it easier for people to give support to the camp ministry, even as we do a better job of supporting the churches who own us. We can, and must, be agents of change. Thank you to the churches who partner with us, the parents who share their kids with us, and the God who empowers us. To God be the glory.

Stan Coker, Director
2193 Happy Hills Acres Rd.
Woodlawn, TN 37191
(931) 647-5111
www.cumberlandcamp.com

Cumberland Youth Camp Proposed 2016 Budget

Income

Contributions

Surplus Sales	\$ 1,530.00
General Offerings	\$ 45,900.00
Co-op	\$ 0.00
Friends of Camp	\$ 27,540.00

Total Contributions \$ 74,970.00

Fee Income

Paintball	\$ 6,630.00
Camp Registrations	\$ 87,363.00
Retreat Registration	\$ 4,080.00
Rental Income	\$ 76,500.00

Total Fee Income \$174,573.00

Operations

Canteen Income	\$ 7,854.00
Miscellaneous	\$ 102.00
Interest Income	\$ 2,244.00

Total Operations Income \$ 10,200.00

Grand Total Income \$259,743.00

Expenses

Building and Grounds \$ 69,392.64

Office Expense \$ 19,380.00

Salary and Benefits

Director	\$ 59,055.96
Camp Manager	\$ 14,402.40
Maintenance manager	\$ 510.00
Yard Care	\$ 3,060.00
Christmas Bonus	\$ 612.00

Total Salary and Benefits \$ 77,630.36

Mileage \$ 9,180.00

Camp Expenses \$ 57,120.00

Retreat Expenses \$ 2,040.00

Rental Expenses \$ 19,380.00

Canteen Expenses \$ 5,610.00

Grand Total Expenses \$259,743.00

Net Income \$ 0.00

**The Cumberland Association of Free Will Baptist Christian Education
Board Report
to the
Cumberland Association of Free Will Baptists
Saturday October 17, 2015**

Dear Brothers and Sisters in Christ,

We are promoting Christian Education in several different ways. We supported the New Hope Church in the Northern Quarterly in their hosting a Sunday School Seminar in March of this year. We plan to partner with them for another Seminar in April 2016. We want to encourage other Cumberland churches to host Seminars and workshops that focus on Christian Education and invite other churches to participate. We hosted a luncheon along with the Cumberland Presbytery with Dr. Robert Picirilli on Thursday September 10th to discuss the topic of discipleship. We seek also to promote efforts by our State CE Board and Randall House. The members of the Cumberland CE Board do count it an honor to serve. Our burden is to see our educational efforts in our churches improve and become continually more effective.

Eddie Hodges, Chairman

Cumberland Association Christian Education Board

*Chairman / Interim Secretary/Treasurer Eddie Hodges - 2016

Vice Chairman - Max Perry - 2015

Chad Kivette - 2017

NQ Representative – Philip Morgan - 2017

SCQ Representative – Frank Owens - 2016

SQ Representative – Jeff Nichols - 2015

WQ Representative - Russell Houske - 2016

These need to be elected.

Quarterly Representatives are elected by their quarterlies and confirmed by the Cumberland Association to a 3 year term to expire in 2017.

Cumberland Christian Education Board
8/19/2014 – 8/18/2015 Financial Statement

Beginning Balance
 \$3438.34

INCOME

Cumberland Association	<u>\$1,250.00</u>
Total Income	\$1,250.00
Total Balance	
	\$ 4688.34

EXPENSES

New Hope Church workshop grant	\$ 300.00
Board Member Expenses (Mileage)	<u>\$ 43.75</u>
Total Expenses	\$ 343.75

Balance On Hand
 \$ 4344.59

Cumberland Christian Education Board
2015-2016 Proposed Budget

Four Informational or Training Sessions	\$ 700.00
Board Member Expense (Postage & Mileage)	\$ 250.00
Secretary Expenses (Office Supplies)	\$ 150.00
Miscellaneous Expenses	<u>\$ 150.00</u>
Total	<u>\$1,250.00</u>

Tennessee State Association of Free Will Baptists
Promotional Office Report
October, 2015

I bring you greetings from the Tennessee Promotional Office. It has been my privilege to serve you for the past nine years. In that period of time, I have had the great honor of speaking in many of your pulpits. You have been very supportive of all that I am trying to do. Your fellowship in the work of the Lord has encouraged me greatly and I thank you. I must admit that sometimes it's hard to know in the work of the Lord if you're making progress. Warren Wiersbe once said, "The Lord seldom let's His servants know how much good they are really doing."

With that in mind, we must keep doing our best and let the Lord be the judge. After reviewing the financial data of the state office, I am happy to report that at least in the financial area for the state office we are making some progress. In 2006, nine years ago, a total of \$18,755.25 was designated to the state office, this year \$34,515.63 was given. That's a 84.03% increase. The Unified Plan has had a 100.63% increase, from \$96,314.77 to \$193,239.26. Total money flowing through the state office has increased from \$170,540.10 in 2006 to \$868,263.38 in 2015. That's a 400.12% increase. To God be the glory!

I wish all of you could see our churches across the state from my vantage point. Sometimes most of us feel that our work is going pretty slowly but from my vantage point I am able to see real progress being made in many of our churches. True, things are not always as we would want them to be, but when we keep our hands to the plow, things will get done. Churches go through cycles. There is a time to plant, a time to cultivate what's been planted, and a time to reap. Of course, reaping is more exciting than planting but we have to do both to produce a crop. God is doing a work among Free Will Baptists. I am happy to be able to see churches that are reaping a great harvest at the present time.

Our denomination is going through some struggles like other denominations. Many are even predicting the death of denominations but I do not believe this to be the case. While it may be in vogue at the present time to distance oneself from a denominational label, I believe the need for community will bring us back together. God made us with a need for fellowship. We need each other, it's as simple as that. I'm glad that we have some great young men who are taking up the mantle as many of our older men are taking a lesser role.

We have five state boards charged with different areas of responsibility; the Christian Education Board, Family Ministries Board, Master's Men, TN International Missions, and TN Home Missions and they are working hard. The geography of our state is sometimes a challenge to our unity but I am grateful that our people have a mind to work together. Our state meeting is coming up next month and I hope you will be there. This year's program will feature some of our national leaders as we explore how we can revitalize our churches.

Let's remember the ultimate goal of our denominational work is to get the gospel to the ends of the earth. We can do that better if we pool our resources, maximize our efforts, pray and work together for the advancement of God's kingdom. Thank you again for your support, prayers, and involvement in the Tennessee State Association of Free Will Baptists.

Glenn Poston, Promotional Director

**Cumberland Association of Free Will Baptists
Obituary Report October 1, 2014 – September 30, 2015**

Northern Quarterly

Debra Hardy	Bethel
Dale Jennette	Bethel
Larry Perry	Bethel
Mattie Weakley	Bethel
Charles Dewese	Covenant
Milburn Proctor	Covenant
Patricia Ann Orange Binkley	Friendship
Shirley Temple Capps	Friendship
Lucille A. Morris Hoffman	Friendship
Claudine Lowry	Friendship
Jerry H. Perry	Friendship
Leroy Blades	Heads
James Thomas Gower, Sr.	Heads
Blanche Mayo	Heads
Teena White Palmer	Heads
John Thomas (J.T.) White, Jr.	Heads
Malcom (Mac) Wilson	Heads
Merris Evans	Oaklawn
W.B. Sanders	Oaklawn

South Central Quarterly

Bud Chumley	Blue Springs
Elton Hooper	Cross Roads
Dolly Beever	Faith
Helen Hill	Loyal Chapel
Mary Dodson	Loyal Chapel
Russell Cothran	Loyal Chapel
Norma Hutton	Loyal Chapel
Gracie Green	Loyal Chapel
Lillian McKennon	Loyal Chapel

Southern Quarterly

Roberta Campbell	Cane Ridge
Trymon Messer	Cane Ridge
Maybelle Moore	Cane Ridge
Debbie Smith	Corner Stone
Helen Kettelman	Cross Timbers
Bethany Lytle	Cross Timbers
Rev. Wallace Hayes	Donelson Fellowship
Aubrey Blunkall	Five Points
Bill Campbell	LaVergne
Jean Green	LaVergne
Elizabeth Murray	Madison
Don Stroud	Madison
Rev. Duane Harvey	Sylvan Park

Western Quarterly

Ron Lecomte, Sr.
 Jeanette Street
 Edgar Davidson
 Nick Watson
 Mary Richardson
 Jim Dudley
 Wilma Morrison

First Dickson
 First McEwen
 Oak Grove
 Pleasant Hill
 Pleasant Hill
 United
 United

REGISTRATION AND FINANCE REPORT

Ministers: 42
 Delegates: 12
 Deacons: 2
 Visitors: 20

 TOTAL 76

The offering received was \$644.00.

It is recommended that the offering be given to the Cumberland Youth Camp to help retire the debt on the conference center in memory of Brother Wallace Hayes and honor of Mrs. Judy Hayes.

RESOLUTION COMMITTEE REPORT

The Resolution Committee submits the following recommendations:

1. Whereas the Cumberland Camp has extended gracious hospitality in hosting the Cumberland Association be it therefore resolved that we give them a rising vote of thanks.

NOMINATING COMMITTEE REPORT

We, the nominating committee, submit the following report.

Cumberland Camp Board:

David Brown replacing David Brown (2018)
Stanley Cochran replacing Stanley Cochran (2018)
Russell Houske replacing Russell Houske (2018)

Christian Education Board:

Max Perry replacing Max Perry (2018)
Jeff Nichols replacing Jeff Nicols (2018)

Ministerial Benevolence Board:

Tommy Street replacing Eddie Thomas (2020)

International Missions Board:

Ed Gragg replacing Ed Gragg (2020)

Officers – Two Year Terms (2017)

Moderator – Roy Harris replacing Roy Harris
Assistant Moderator – Jon Justice replacing Jon Justice
Clerk/Treasurer – Patrick Layton replacing Patrick Layton
Assistant Clerk – Megan Morgan replacing Megan Morgan

If any delegate has a name to place in nomination please do so.

Respectfully submitted,
John Murray, Jason Bell, Ronald Mashburn

QUARTERLY CLERKS

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CUMBERLAND QUARTERLIES YEAR IN REVIEW

	(N)	(SC)	(S)	(W)	Totals
Churches	23	6	16	14	59
Churches reporting	21	6	10	14	51
City Churches	6	3	8	3	20
Rural Churches	15	3	2	11	31
Full-time Ministers	16	3	6	11	36
Bi-Vocational Ministers	3	3	3	3	12
Ordained Ministers	44	9	36	18	107
Licensed Ministers	5	1	5	3	14
Ordained Deacons	62	10	25	40	137
Membership	3308	454	772	752	5286
Baptisms	99	15	12	16	142
Members Added	85	11	38	39	173
Members lost	83	13	26	5	127
Churches W/ Budget	14	2	7	8	31
Parsonages	10	1	2	7	20
Day Cares	0	0	0	1	1
Kindergartens	0	0	0	1	1
Christian Schools	0	0	0	1	1
Bible Institutes	0	0	0	0	0
S.S. Enrollment	1,660	198	549	343	2,750
C.T.S. Enrollment	217	0	0	0	217

Value of Churches and Parsonages:

Northern:	\$ 19,750,252.36	Southern:	\$ 5,826,000.00
South Central:	\$ 1,535,000.00	Western:	\$ 3,540,000.00
		Total:	\$30,651,252.36

Churches Income:

Northern:	\$2,279,606.96	Southern:	\$ 343,287.72
South Central:	\$ 163,145.37	Western:	\$ 450,000.00
		Total:	\$ 2,831,040.05

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P: Johnson Elementary
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Rev. Kevin Riggs
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Church Clerk
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Truth and Grace M: 128 Normandy Dr. Mt, Juliet, TN. 37122 P: Holiday Inn Express Mt. Juliet, TN. 37122	Rev. Richard Atwood 128 Normandy Dr. Mt. Juliet, TN. 37122 615-330-5731	Mr. Marvin Briggs 1300 Oakhall Lane Mt. Juliet, TN. 37122 615-423-9500
Victory FWB 4447 Hwy 431 N. Springfield, TN 37172 615-382-8620	Rev. Thurman L. Page 4555 Old Hwy. 41 N Springfield, TN 37172 615-384-8010	Church Clerk 4447 Hwy. 431 N. Springfield, TN 37172

SOUTH CENTRAL QUARTERLY

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PASTOR

CLERK

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WESTERN QUARTERLY

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Rev. Tommy Street
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Rev. Rick Kennedy
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Mrs. Sherry Forrester
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Rev. Tim Farris
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Mrs. Gwen Minniehan
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Rev. Clayton Hampton
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Mrs. Lucy Dudley
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615-446-4711

DELEGATES TO THE TENNESSEE STATE MEETING

It was approved by the body for the moderator to appoint delegates at the State Meeting to represent the Association.

INTERNATIONAL MISSIONARIES FOR THE CUMBERLAND ASSOCIATION

Mick and Rachel Donahue Family
Jerry and Barbara Gibbs Family
Shannon Little
Donnie and Ruth McDonald Family
David and Angie Outlaw Family
Matthew and Brooke Turnbough Family
Jonathan and Amy Postlewaite Family
Josh and Alicia Crowe Family
Josh and Lydia Provow
Daniel and Katie Speer Family

RETIRED MINISTERS' WIDOWS OF THE CUMBERLAND ASSOCIATION

Mrs. Jean Hornberger

GOVERNMENT AND CONSTITUTION
CUMBERLAND ASSOCIATION OF FREE WILL BAPTISTS

ARTICLE 1. Each Quarterly holding membership in this District Association shall be entitled to five (5) delegates elected from the laity, with additional delegates from each member Church as follows: one delegate for the first 50 members or fraction thereof, and an additional delegate for each additional 50 members or fraction thereof. Furthermore, all ordained ministers and deacons holding membership in the Presbytery of this District Association shall be standing delegates.

ARTICLE 2. Each member Quarterly of this Association shall send a letter to each annual meeting giving information and statistics according to the form provided by the clerk of the association.

ARTICLE 3. This Association, when convened, shall be governed by Roberts Rules of Order.

ARTICLE 4. The Association shall elect a Moderator, Assistant Moderator, Clerk, Assistant Clerk, and Treasurer from its membership to serve two year terms and may succeed themselves.

ARTICLE 5. New churches shall petition the Quarterly meeting for membership. The Quarterly shall have power to receive new churches as members, and in turn shall inform the District Association of their membership.

ARTICLE 6. The Association shall post minutes of each year's annual meeting on the Association's website in a form which may be downloaded and printed. A paper copy will also be kept in the archives of Free Will Baptist Bible College, Nashville, TN.

ARTICLE 7. Annual dues for each member Quarterly shall consist of the current Quarterly dues plus the current Cumberland Association, Tennessee State Association, and National Association dues for each member church.

ARTICLE 8. For the purpose of ordaining ministers of the gospel and handling accusations of un-Christian conduct, there shall be a Presbytery, which shall convene at the close of the annual Association session. A meeting may be called at any time during the year by the Presbytery moderator and clerk or at the written request of five Presbytery members.

The Presbytery shall consist of ordained members present, and they shall elect a moderator, and clerk from among themselves who shall hold their offices until their successors are elected.

The membership of the Presbytery of the Cumberland Association shall consist of all ordained ministers and deacons holding cards of good standing in this Presbytery. Each quarterly meeting shall function as a subcommittee, and shall have the right to examine all applications for ordination or ratification of credentials, sent with

recommendation from the churches composing the Quarterly Meeting, and if found competent, or ordain and set them apart for work by prayer and laying on of hands. The examining committee of each Quarterly Meeting shall make an annual report to the yearly meeting of the Cumberland Association Presbytery. Such report will also include the names of five elected members to serve as the examining committee of said Quarterly Meeting.

ARTICLE 9. It shall be the duty of each minister who shall organize a church to ordain deacons for the same. It is his duty, also, to ordain deacons where a vacancy occurs within his charge. It shall be the duty of each pastor to encourage the organization and support of the Sunday School in the church or churches where he is pastor as well as other organizations that may prove helpful to the work of the church.

ARTICLE 10. No persons shall be ordained to the ministry nor shall the credentials of any minister be ratified until he is qualified to meet the conditions stated in the third chapter of I Timothy. The term "the husband of one wife" means he shall not have more than one living wife (that is, he shall not be married to one wife at the present time and there be a wife still living from a previous marriage). This shall be tested by the Presbytery. The Presbytery shall have full power to propound such spiritual questions as they consider necessary to determine his qualifications. All candidates for ordination shall be required to answer these questions satisfactorily.

ARTICLE 11. Based on the teaching of Scripture, we believe that God creates each human being as either male or female. We also believe Scripture teaches that all human sexual relations are reserved exclusively within the bonds of marriage. We further believe the Bible defines marriage as a covenant-union between one man and one woman.

ARTICLE 12. This Association may exclude from its body any minister who teaches heresy, or any member Quarterly that countenances him in said teaching or that may be disloyal to the tenets of Faith as held by this Association and expressed in our Articles of Faith.

ARTICLE 13. All questions coming before this Association shall be determined by a majority vote, except exclusions of member Quarterlies which shall require two-thirds majority.

ARTICLE 14. All member churches present and voting shall be considered a quorum for the transaction of business for each session.

ARTICLE 15. Amendments to this Constitution may be made at any time by a majority vote of the members present.

ARTICLE 16. This Association may adjourn to meet with any church that is a regular member of it at any time it deems proper.

ARTICLE 17. This Association, having jurisdiction over all member Quarterlies within its bounds, shall discipline any member Quarterly which allows a member church to call a minister for a pastor who has been excluded by the Presbytery.

BOARDS

ARTICLE 1. All standing boards shall be composed of four (4) members, with the exception of: The Ministerial Benevolence Board which shall be composed of five (5) members; the Christian Education Board which shall be composed of seven (7) members; the Youth Camp Board which shall be composed of eleven (11) members; and the Executive Board which shall be composed as provided in Article 2 under BOARDS.

The personnel of each of the forgoing boards, exclusive of the Executive, Ministerial Benevolence and Youth Camp Boards shall be elected as follows: the first named for a period of one (1) year, the second named for a period of two (2) years, and the third named for a period of three (3) years. Succession of office thereafter shall be determined, as order requires. The Ministerial Benevolence Board members shall be elected each year for a five (5) year term. The eleven member Youth Camp Board shall be elected on a three (3) member, four (4) member, four (4) member rotation basis with each member being elected for a three (3) year term.

The moderator of the Cumberland Association is to communicate with the chairmen of the standing boards during the year to assure their operation throughout the year. The standing boards are to be represented at the Quarterly Meetings to promote their work. The standing boards are to meet at least twice a year to handle board matters and plan future activities.

ARTICLE 2. The personnel of the Executive Board shall be composed of the Moderator, Assistant Moderator, Clerk, Assistant Clerk, Treasurer, and the Moderators of each Quarterly meeting.

ARTICLE 3. The Executive Board shall have the power to act in behalf of and for the Cumberland Association from one regular session to another, and shall have power to elect such officers as may be necessary for its own government, and to carry out the plans and undertakings of the Association. It shall be the duty of the Executive Board to make written reports of all its work to each annual session of the Association.

ARTICLE 4. The duties of the various standing boards shall be to plan a program and supervise its operation in their respective fields. They shall organize themselves and regulate their work as may become necessary and as may be found in harmony with the principles and tenets of the Association.

The Duties of the International Mission Board

To promote international missions in each of the quarterly meetings by planning events to help undergird International Missions.

The Duties of the Ministerial Benevolence Board

1. Soliciting for funds from association churches in order to carry out its ministry;
2. Administering those funds in a responsible and economical manner;
3. Providing regular monthly support for those who qualify and have served the Lord well within the fellowship of the Cumberland Association churches;
4. Keeping our ministers and laymen informed of benefits available to them in the form of hospital and special purpose insurance and retirement benefits.

The Objectives of the Youth Camp Board

1. To provide a Christian camping experience for the youth of the churches that make up the Cumberland Association of Free Will Baptists;
2. To evangelize and seek to win each camper to the Lord Jesus Christ;
3. To stimulate Christian growth and maturity through Bible classes; Missionary and Christian service classes, Christian counseling, and through the preaching of God's Word;
4. To provide healthful physical activities and recreation for each camper;
5. To provide for various social activities for enjoyment and relaxation;
6. To uphold standards of modesty in behavior and in dress for boys and girls; and
7. To serve as trustees of the campground.

RULES AND DECORUM

This Association shall be opened by singing and prayer. Only one person may speak at a time. All addresses made by the members shall be made to the moderator, and the person thus speaking shall strictly confine himself to the subject in debate. No speaker shall cast any personal reflection toward any member of this body who has spoken previously.

No person shall be allowed to speak more than two times on any one subject without the permission of a majority of the Association.

The speaker shall not be interrupted during his speech by anyone except the moderator unless he violates the rules of order.

No member shall speak longer than ten minutes at any time without permission from the moderator.

Any member who shall willfully and knowingly violate any of these rules shall be reported by the moderator and shall be subject to the censure of the Association.

Adopted in Council this Saturday before the Lord's Day in October 1867 as a standing decorum, though subject to revision by majority of members voting for revision.

Constitution and Government revised: October 17, 1957, October 15, 1964, October 14, 1965, October 16, 1968, October 16, 1969, October 16, 1975, October 14, 1976, February 16, 1978, October 12, 1983, October 17, 1984, October 16, 1985, October 15, 1986, October 14, 1987, October 8, 1991, October 12, 1993, October 11, 1994, October 12, 1996, October 17, 2009, October 17, 2015

Other Ministers in the Cumberland Association
2015

Northern Quarterly

Rev. Vernon Barker	1289 New Hope Rd. Joelton, TN 37080	615-746-5341
Rev. Craig Beecher	1004 Settlers Crossing Joelton, TN 37080	615-430-4490
Rev. Seldon Buck	2758 Derby Run Rd. Springfield, TN 37172	615-212-7070
Rev. Eric Cowart	3606 West End Ave. Nashville, TN 37205	586-350-1927
Rev David Dell	2362 Bearwallow Rd. Ashland City, TN 37015	615-630-3889
Rev. Don Dungan	1625 Hunt Lane Pleasant View, TN 37146	615-746-3710
Rev, Jon Forrest	1103 Kimbrough Rd. Ashland City, TN 37015	615-792-2987
Rev. Terry Forrest	1101 Kimbrough Rd. Ashland City, TN 37015	615-792-1202
Rev. Bob Hamm	3084 Sweethome Rd. Chapmansboro, TN 37035	615-812-4207
Rev. Aaron Harris	621 Woodburn Dr. Smyrna, TN 37167	
Rev. Randy Hester	1688 Mosley Ferry Rd. Chapmansboro, TN 37035	615-405-3166
Rev. Bud Hill	7093 Hwy 41-A Pleasant View, TN 37146	615-746-8654
Rev. Roy Jensen	3150 Old New Cut Rd. Springfield, TN 37172	615-384-4926
Rev. Chad Kivette	695 Superior Lane Clarksville, TN 37043	931-436-4776
Rev. John Lee	1921 Scotty Parker Rd. Gallatin, TN 37066	615-415-8141
Rev. Larry Lee	2529 Pleasant View Rd. Pleasant View, TN 37146	615-746-3418
Rev. Tom Malone	2120 Bracey Circle Joelton, TN 37080	615-881-6340
Rev. David Milling	1289 Boyd Rd. Ashland City, TN 37015	615-498-8351
Rev. Phillip Morgan	2882 Ridge Rd. Cedar Hill, TN 37032	615-289-9218
Rev. Lloyd Plunkett	2576 Christopher Lane Pleasant View, TN 37146	615-746-6519
Rev. Holt Seawell	534 Christel Springs Dr. Clarksville, TN 37043	
Rev. Frank Slaughter	118 Clearview Dr. Clarksville, TN 37043	
Rev. Barry Simpson	1019 Drewwood Court Joelton, TN 37080	615-574-5895
Rev. Eric Thomsen	1119 Oakwood Rd. Joelton, TN 37080	615-414-6869
Rev. Neal Thomsen	298 Ed Harris Rd. Ashland City, TN 37015	615-792-1129
Rev. Don Worrell	2025 Blue Springs Rd. Ashland City, TN 37015	
Rev. Zack Vickery	3606 West End Ave. Nashville, TN 37205	334-798-5777

Southern Quarterly

Rev. Eugene Workman	1408 Ravenna Court N Antioch, TN 37013	615-366-0573
Rev. Keith Burden	3441 Shakertown Rd. Antioch, TN 37013	615-361-0560
Rev. Ron Callaway	925 Marengo Ln. Nashville, TN 37204	615-945-6928
Rev. Jeff Caudill	312 Jayme Mika Court Joelton, TN 37080	615-876-5076
Rev. Jerry Gibbs	P.O. Box 5002 Nashville, TN 37011	
Rev. Tim Hutchinson	1978 Gatlin Dr. Nashville, TN 37210	615-649-8546
Rev. Steve Lytle	P.O. Box 5002 Nashville, TN 37011	
Rev. Robert E Picirilli	206 Stoner's Glen Court Hermitage, TN 37076	615-232-8367
Rev. Billy Walker	983 Everett Dr. Smyrna, TN 37167	615-220-1585
Rev. LeRoy Forlines	3801 Rolland St. Nashville, TN 37205	615-292-8709
Rev. Harrold Harrison	7488 Harness Dr. Nashville, TN 37221	615-673-9309
Rev. Don McDonald	P.O. Box 5002 Nashville, TN 37011	
Rev. Eddie Payne	6419 Highland Park Dr. Nashville, TN 37205	615-352-4797
Rev. Glenn Poston	6820 Hwy. 70 #306 Nashville, TN 37221	615-715-0521
Rev. David Williford	118 Cole Court Kingston Springs, TN 37082	615-353-4171

Rev. Robert Woodard	8934 Old Charlotte Pike Pegram, TN 37143	615-646-4093
Rev. Steve Greenwood	2514 Pennington Bend Rd. Nashville, TN 37214	615-260-8328
Rev. Corey Hawkins	4577 Hawthorn Dr. Nashville, TN 37214	615-473-3929
Rev. Curt Holland	4929 Darlington Dr. Nashville, TN 37211	615-973-9187
Rev. Ron Hunter	4605 Cather Court Nashville, TN 37214	615-351-2700
Rev. Dean Jones	2522 Miami Ave Nashville, TN 37214	615-351-2701
Rev. Doug Little	1424 Brighton Circle Old Hickory, TN 37138	615-773-3625
Rev. Mark McPeak	266 Page Dr. Mt Juliet, TN 37122	615-773-8566
Rev. Jeff Nichols	3900 Glasgow Court Old Hickory, TN 37138	615-773-5234
Rev. Aaron Pontious	1024 Donoho Dr. Old Hickory, TN 37138	615-390-8064
Rev. Norman Richards	205 Donelson Hills Dr. Nashville, TN 37214	615-889-5745
Rev. Don Robirds	135 Hearthstone Manor Cr Brentwood 37027	615-361-4928
Rev. Tommy Swindol	4005 Willowpond Court Mt. Juliet, TN 37122	615-939-8531
Rev. Henry Van Kluyve	712 Billie Jean Circle Hermitage, TN 37076	615-884-5689
Rev. Ray Lewis	4132 Highlander Court Antioch, TN 37013	
Rev. Jack Williams	218 Coleridge Court Antioch, TN 37013	615-834-6202
Rev. Steve Marlin	2028 Abingdon Dr. LaVergne, TN. 37086	615-213-8380
Rev. Jeff Skiles	704 Knightsbridge Way Antioch, TN 37013	615-887-1271
Rev. Devon Jensen	6430 Charlotte Pike, Apt 1603 Nashville 37209	863-581-7365
Rev. Matthew Pinson	3705 Richland Ave. Nashville, TN 37205	615-844-5082
Rev. Roy Harris	906 Castle Heights Ave. Lebanon, TN 37043	615-351-1425

South Central Quarterly

Rev. Ed Fox	7426 Shoals Branch Rd. Primm Springs 38476
Rev. Robert Wells	604 Maynard Ln. Columbia, TN. 38401

Western Quarterly

Rev. James Carrington	1109 Myatt Loop Rd. Burns, TN 37029	615-375-1955
Rev. Joshua Clark	60 Little Hurricane Creek Rd. McEwen, 37101	
Rev. Denny Boren	311 McElhiney Rd. Dickson, TN 37055	615-428-3650
Rev. Keith Buchanan	320 Indian Creek Rd. McEwen, TN 37101	931-582-6034
Rev. Bob Baggett	112 Brook Dr. Dickson, TN 37055	615-446-2688

GUIDELINES FOR LICENSED MINISTERS IN THE CUMBERLAND ASSOCIATION

I. RULES PERTAINING TO THE LICENSED MINISTER

A. Qualifications for the Licensee

1. He must be a member of a church, which belongs to the Cumberland Association.
2. He must give evidence to his church that he is divinely called to preach, whereupon the local church is authorized to examine him for license. This examination should include the areas of the candidate's life, doctrine, reputation, and his convictions and abilities regarding the work of the ministry. His present and prospective educational and professional qualifications should also be considered. Upon completion of such an examination, the local church shall determine whether or not to grant license. Their ministerial license shall be valid for a period of one year, but is renewable annually.
3. He must have his license renewed annually by said church and kept in force until ordination.

B. The Activities of the Licensee

1. According to the general practices of Free Will Baptists, a licensed minister is urged to afford himself every opportunity to preach the Word. He is free to exercise all the privileges and responsibilities of an ordained minister with the exception of pastoring a church and officiating at the observances of the ordinances and weddings.
2. The licensee should consider the years between his receiving license and being ordained as years of study and training in preparation for his calling.

C. His Relationship to the Presbytery

The clerk of the church should report the names of licensed ministers to the clerk of the Presbytery who will forward a copy of these guidelines to each licensee.

Licensed ministers will be eligible to hold associate membership in the Presbytery.

II. SUGGESTIONS FOR PREPARATION FOR ORDINATION

- A. Attend Free Will Baptist Bible College if possible.
- B. Seek counsel of an experienced pastor or pastors.
- C. Make as thorough a study as possible of the following:
 1. The Holy Bible
 2. Systematic Theology
 3. Homiletics
 4. Pastoral Theology and Church Administration
 5. Evangelism
 6. Church History (especially F.W.B. history)

III. A SUGGESTED SCHEDULE OF WORK LEADING TO ORDINATION

As soon as licensee feels that he is qualified to become a candidate for ordination, he should request a list of study questions from the Examining Committee of the Presbytery. We would strongly encourage him to proceed with his examination before entering a call to a church.

At least two months before the Examining Committee meets, he should secure the examination. He should make five copies of the completed examination (one for each member of the Committee), and send them to the Examining Committee no later than two weeks before its meeting.

Alternate: The Candidate will be given a written examination based on some of the study questions in the presence of one or more of the Committee members.

The Candidate is required to pass an oral examination administered by the Committee.

The Committee will report to the candidate on whether he passed or what area he may need additional study.

When the approved candidate has passed the examination and has received a call to a church or is engaged in some other form of Christian service that would justify his being ordained, the Committee will recommend his ordination to the Presbytery. This recommendation will usually be made only after the candidate has been licensed for one year.

CONSTITUTION OF THE PRESBYTERY OF THE CUMBERLAND ASSOCIATION OF FREE WILL BAPTISTS

ARTICLE I: Name

This organization shall be known as the Presbytery of the Cumberland Association of Free Will Baptists of Tennessee.

ARTICLE II: Purpose

The purpose of this Presbytery shall be to promote fellowship, issue cards of good standing, provide opportunities for continuing education (such as seminars and retreats), and discipline its members.

ARTICLE III: Membership

The membership of this Presbytery shall consist of all ordained ministers and deacons holding cards of good standing in the Presbytery. This Presbytery may invite visiting ministers and deacons to sit in council with it in any assembly thereof. Licensed ministers in good standing with a member church of this Association are associate members of the Presbytery with no voting privileges.

ARTICLE IV: Officers

The officers of this Presbytery shall be a moderator, assistant moderator, clerk, and treasurer, who shall be elected annually and shall serve until their successors are elected.

ARTICLE V: Meetings

This Presbytery shall hold annual sessions at the close of the first day's session of the Cumberland Association. Called sessions may be held at the call of the moderator, his assistant, or any five members of said Presbytery who deems it necessary, upon written notice to the membership. Eleven members shall constitute a quorum.

ARTICLE VI: Committees

The discipline committee shall consist of the moderator, clerk, chairman, or his representative from each of the Quarterly examination committees. Other committees, as they are needed, may be appointed by the moderator.

ARTICLE VII: Amendments

This constitution may be amended at any regular meeting of the Presbytery by a two-thirds majority vote of the members present.

BY-LAWS

ARTICLE I: Ordination And Ratification

This Presbytery shall have the responsibility to establish guideline relating to the ordination of applicants to the Gospel Ministry and ratification of the credentials of ordained ministers transferring to the Cumberland Presbytery.

ARTICLE II: Cards Of Standing

This Presbytery shall issue annually cards of good standing to ministers upon the presentation of a report, in person (in case of sickness or some other legitimate reason letters may be accepted). Cards of good standing shall be issued annually to deacons upon the presentation of a letter of recommendation from their local churches. A donation of \$5 per deacon is requested.

Any minister or deacon failing to hold a card of good standing shall not have a voice in this Presbytery. Any minister having lost his card of good standing may be reinstated in this Presbytery upon the presentation of his report and who manifests a sincere interest in the work of the Lord.

Ministers who have retired or who have reached the age of retirement and have continued to manifest a sincere interest in the work of the Lord may be issued a lifetime card of good standing which they may hold as long as they hold membership in this Presbytery or as long as their conduct is unquestionable.

Ministers who are members of churches in the Cumberland Association who do not have cards of good standing do not have the approval of this body to present themselves in other Free Will Baptist meetings as a Free Will Baptist minister in good standing.

ARTICLE III: Discipline

The Presbytery shall have the power to try and withdraw fellowship from any member upon evidence of guilt of unchristian conduct, or who is teaching or preaching heresy or who has proven to be disloyal to the tenets of faith as expressed in the Treatise of the National Association of Free Will Baptists, as held by the Cumberland Association of Free Will Baptists of Tennessee.

ARTICLE IV: Donations

Each member of this Presbytery shall be asked to donate \$5 annually upon the presentation of his report. This fund is to be used for acquiring necessary equipment, the printing of such materials as cards of good standing, constitution and by-laws, stationery, minutes of meetings and for defraying of necessary traveling and mailing expenses, and other needs authorized by the Presbytery.

ARTICLE V: Amendments

These by-laws may be amended at any regular meeting of this Presbytery by a two-thirds majority vote of members present.

Amended October 5, 1969

Amended October 14, 1980

Amended October 15, 1985

NOT FOR PROFIT CHARTER OF CUMBERLAND YOUTH CAMP, INC.

The Undersigned natural person, having capacity to contract and acting as the incorporator of the corporation under Tennessee Corporation Act, adopts the following charter for such not for profit corporation:

1. The name of the corporation is Cumberland Youth Camp, Inc.
2. The duration of the corporation is perpetual.
3. The corporation is not for profit.
4. The principal office of the corporation is the State of Tennessee shall be 2193 Happy Hill Acres Rd., Woodlawn, Tennessee.
5. The purposes for which the corporation is organized are:
 - (a) to provide a Christian camping experience for the youth of the churches that make up the Cumberland Association of Free Will Baptists;
 - (b) to evangelize and seek to win each camper to the Lord Jesus Christ;
 - (c) to stimulate growth and maturity through Bible classes, missionary and Christian service classes, Christian counseling, and through the preaching of God's Word;
 - (d) to provide healthful physical activities and recreation for each camper;
 - (e) to provide for various social activities for enjoyment and relaxation; and
 - (f) to uphold standards in modesty and dress for boys and girls.
6. Wallace Hayes, 5000 Edmondson Pike, Nashville, Tennessee 37211, will serve as President of the corporation. Sam McVay, 3915 Franklin Road, Nashville, Tennessee 37204, will serve as Secretary-Treasurer of the corporation.
7. Marion Pettus, Route 1, Box 305-A, Woodlawn, Tennessee 37191 will serve as Registered Agent in accordance with Tennessee Code Annotated Section 48-1-1201.
8. The number of Directors constituting the initial Board is nine (9), and the names and addresses of the persons who are to serve as initial Directors are: Wallace Hayes, 5000 Edmondson Pike, Nashville, Tennessee 37211; Willard McCarroll, Route 2, Box 160, Joelton, Tennessee 37080; Ed Gragg, 294 Clovernook Drive, Nashville, Tennessee 37210; Julian King, 1621A Russell Street, Nashville, Tennessee 37206; Tom Minnihan, Route 1, Box 180A, Southside, Tennessee 37171; Tom Scott, Route 6, Box 92, Ashland City, Tennessee 37015; Wayne Bess, Route 5, Box 97, Dickson, Tennessee 37055; Terry Boyd, Route 1, Box 164A, Ashland City, Tennessee 37015; Sam McVay, 3915 Franklin Road, Nashville, Tennessee 37204. These directors shall each serve for a period of three (3) years.

9. No part of the activities of the corporation shall consist of attempting to influence legislation by propaganda or otherwise, or directly or indirectly participating in, or intervening in, including the publishing or distributing of, the statements of any political campaign on behalf of or in opposition to any candidate for public office.

10. The corporation is authorized and empowered to make provisions for implementing, conducting, and/or administering such programs, as it may consider desirable in order to accomplish its purposes as defined herein. The corporation is authorized and empowered to otherwise delegate authority to or contract with, or make provisions whereby such programs, services, and activities may be conducted, administered, or supervised by other local governmental or public agencies, private non-profit organizations and others as it deems advisable, making such financial arrangements for allocation of funds for this purpose to same as it considers desirable.

11. The corporation is empowered and authorized to receive, expend, or otherwise dispense of funds, both real and personal property as may be available from federal, state, county, municipal or other governmental authorities, including also such funds and properties which might be contributed or made available by foundations, business concerns, individuals, or others; provided, however, that the expenditures and/or disposal of such funds or properties are for the purposes which the corporation is established to perform and that adequate financial records are maintained as necessary to assure fiscal responsibility and accountability.

12. The corporation is empowered and authorized to employ and/or discharge, under such terms and conditions as they consider desirable, such personnel as required for its proper operation; and is empowered and authorized to contract with such other organizations, business concerns, or governmental agencies to perform such functions as services as may be required.

13. No part of the net earning of the corporation shall inure to the benefit of any individual, except for reasonable allowances for compensation of services actually rendered. In the event of the dissolution or the liquidation of this corporation, all of its remaining assets and property of every nature and description, if any, shall be paid over and transferred to a corporation, fund, or foundation which is qualified for exemption from taxation as an exclusively charitable or educational corporation, fund or foundation.

14. The general powers of this corporation will be:

(a) To sue or be sued by the corporate name;

(b) To promote the objects for which the corporation was created, and to this end, to receive any gift, devise or bequest; to hold any personal or real property, or to sell same and apply the proceeds toward the promotion of the objects of the corporation.

(c) To borrow money to be used in payment of property bought by it, and for erecting buildings, making improvements, and for other purposes germane to the objects of its creation, and secure the repayment of the money thus borrowed by mortgage, pledge, or deed of trust, upon such property, real, personal or mixed, as may be owned by it; and it may, in like manner, secure by mortgage, pledge, or deed of trust, any existing indebtedness which it may lawfully have contracted;

(d) To do any and all things in furtherance of the purposes of the corporation not prohibited by law.

15. This corporation is not to have members.

16. The general welfare of society, not individual profit, is the object for which this chapter is granted.

I, the undersigned, hereby apply to the State of Tennessee for a charter on incorporation for the purposes declared in the forgoing instrument.

Witness my hand this _____ day of _____, 1986

STATE OF TENNESSEE
COUNTY OF CHEATHAM

Sworn to and subscribed before me this _____ day of _____, 1986
_____ My Commission Expires _____

Notary Public

BY-LAWS OF CUMBERLAND YOUTH CAMP, INC.

ARTICLE I: Purposes and Powers

The purpose for which this corporation, hereinafter called the "Camp", is formed, and the powers it may exercise are those set forth in the Charter of Incorporation of the Camp.

ARTICLE II: Directors and Officers

Section 1. Number and qualifications of the directors. The business of the Camp shall be controlled by a board of eleven directors. No person shall be eligible for the office of director unless such a person is a member in good standing of a church within the Cumberland Association of Free Will Baptists.

Section 2. Election of directors. At the first annual meeting of the directors of the camp, directors shall be elected to succeed the incorporation directors. Three directors shall be elected for one year, three directors for two years, and three directors for three years, and thereafter, each director shall be elected for three years.

Section 3. Election of officers. The Board of Directors shall meet within 10 days after the first election and within 10 days after each annual election and shall elect by ballot a president, vice-president, secretary and treasurer (or secretary/treasurer), each of whom shall hold office until the election and qualification of his successor unless earlier removed by death, resignation, or for cause.

Section 4. Vacancies. Whenever a vacancy occurs in the Board of Directors, other than from the expiration of a term of office, the remaining directors shall appoint a member to fill the vacancy until the next regular meeting of the members.

Section 5. Special meetings. A special meeting of the Board of Directors shall be held whenever called by the President or by a majority of the directors. Any and all business may be transacted at a special meeting. Each call for a special meeting shall be in writing, signed by the person or persons making the same, addressed and delivered to the Secretary, and shall state the time and place of such meeting, and the matters to be acted upon.

Section 6. Notices of Board meetings. Notice of the regular or special meetings of directors shall be mailed to each director at least three (3) days prior to the time of such meeting, or notice may be telephoned to each director at least twenty-four (24) hours prior to the time of such meeting.

Section 7. Quorum. A majority of the Board of Directors shall constitute a quorum at any meeting of the Board.

ARTICLE III: Duties of Directors

Section 1. Management of business. The Board of Directors shall have general supervision and control of the business and the affairs of the Camp and shall make all rules and regulations not inconsistent with law or with these by-laws for the management of the business and the guidance of the members, officers, employees and agents of the Camp.

Section 2. Depository. The Board of Directors shall have the power to select one or more banks to act as depositories of the funds of the Camp and to determine the manner of receiving, depositing, and disbursing the funds of the Camp and the form of checks and the person or persons by whom same shall be signed, with the power to change, such banks and the person or persons signing such checks and the form thereof at will.

ARTICLE IV: Executive Committee

Section 1. Powers and duties. The Board of Directors may in its discretion appoint from its own membership an Executive Committee consisting of the President and two other members determine their tenure of office and their powers and duties. The Executive Committee shall have such powers as may, from time to time, be prescribed by the Board of Directors and these duties and powers may be all of the duties and powers of the said Board of Directors, subject to the general direction, approval, and control of the Board of Directors. Copies of the minutes of any meeting of the Executive Committee shall be mailed to all directors with seven (7) days following such meeting.

ARTICLE V: Duties of Officers

Section 1. Duties of President. The President shall (1) preside over all meetings of the Camp and of the Board of Directors, (2) call special meetings of the Board of Directors, (3) perform all acts and duties usually performed by an executive and presiding officer, and (4) sign such papers of the Camp as he may be authorized or directed to sign by the Board of Directors; provided, however, that the Board of Directors may authorize any person to sign any or all checks, contracts, and other duties as may be prescribed by the Board of Directors. Subject to the approval of the Board of Directors, the President shall employ, supervise, and dismiss all agents and employees of the Camp.

Section 2. Duties of the Vice-President. In the absence or disability of the President, the Vice-President shall perform the duties of the President; provided, however, that in case of death, resignation, or disability of the President, the Board of Directors may declare the office vacant and elect his successor.

Section 3. Duties of Secretary. The Secretary shall keep a complete record of all meetings of the Camp and of the Board of Directors and shall have general charge and supervision of the books and records of the Camp. He shall sign all contracts with the President and such other papers pertaining to the Camp as he may be authorized or directed to sign by the Board of Directors. He shall act as Secretary of the Executive Committee. He shall make all reports required by law and shall perform such other duties as may be required of him by the Camp or the Board of Directors. Upon the election of his successor, the Secretary shall turn over to him all books and other property belonging to the Camp that he may have in his possession. In general, under the direction of the Board of Directors, the Secretary shall be required to maintain his records and accounts in such a manner that the true and correct condition of the business may be ascertained therefrom at any time. He shall carefully preserve all books, documents, correspondence and records of whatever kind pertaining to the business which may come into his possession.

Section 4. Treasurer. The Treasurer shall perform such duties with respect to the finances of the Camp as may be prescribed by the Board of Directors.

ARTICLE VI: Operating Funds

Expense allocation. From the receipts of the Camp there shall be deducted the actual costs and expenses of operations, including wages, salaries, equipment, materials, or supplies, taxes, bonds and insurance, interest, repairs, depreciation, and any other costs or expenses of the Camp, and any balance shall be retained in a reserve for contingencies.

ARTICLE VII: Amendments

These By-Laws may be altered or amended at any regular meeting of the Board of Directors or at any special meeting of the members if notice of the character or the amendment(s) proposed has been given in the notice of the meeting, by the affirmative vote of a majority or more of the members present or voting by mail.